

Dorset Deaf Children's Society

Equality and diversity policy

Our vision is for Dorset DCS to be a successful, caring and welcoming place for its members. We want to create a supportive and inclusive environment for our members, without prejudice or discrimination. We are committed to creating a culture of respect and understand and recognise the value of individual diversity. This policy helps us to achieve this vision and avoid discrimination in any form ensuring that we treat people fairly and equally.

Non-discrimination rights are protected by anti-discrimination legislation including the Equality Act 2010.

The aim of this policy is to remove any potential discrimination in the way that people with protected characteristics are cared for by us. This means that we will not treat you less favourably because of your age, a disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

We will monitor the effectiveness of this policy and its impact on other relevant policies.

Concerns and comments

If you believe you have been treated in any way contrary to this policy or you have any comments on how we can ensure that it works better, please contact:

Name and Role: Kevin Forbes, Chairman

Address: 15 Heather Road, Bournemouth BH10 5EE

Telephone Number: 01202 510078 or 07803 957675

Email: info@dorsetdcs.co.uk

We will investigate your concerns and, where appropriate, take necessary action.

Reviewed 19/08/2025